



FREQUENTLY ASKED QUESTIONS ABOUT CAMPUS RECRUITING AT US FOODS®

Are internships with US Foods® paid?

Yes, all internships with US Foods are paid opportunities.

Can I apply for an internship after I've graduated?

Our internships are available to students who are actively enrolled in accredited colleges, universities and partner programs.

The US Foods Finance Leadership Development Program seats are available to graduating students who are enrolled in accredited colleges and universities and majoring in finance or accounting.

Are there opportunities available for students who are graduating?

Yes, there are opportunities for graduating seniors and Master's candidates who are seeking roles across all of our functions at US Foods.

In addition, the US Foods Finance Leadership Development Program (FLDP) seats are available to graduating students who are enrolled in accredited colleges and universities and are majoring in finance and accounting.

How do I apply?

All of our opportunities are listed on our career site. You can apply at usfoods.com/careers.

When is the best time to apply?

Our opportunities are typically posted at the beginning of September through early January. We encourage you to apply early and check back often.

How does the selection process work?

Each application is reviewed against the requirements of the position. Applicants who best meet requirements will be contacted by a recruiter. Next steps include interviews with the hiring manager, and possibly interviews with members of their team.

After all interviews are conducted, offers will be extended to the strongest candidate(s).

Where are internships and full-time roles offered?

Corporate Headquarters (Rosemont, IL – Metro Chicago):

Accounting & Finance, Category Management, Food Safety, HR, Insights & Analytics, Legal, Marketing, Product Development, Sales, Strategic Sourcing, Supply Chain, Technology

Field Distribution Centers (Nationwide):

Human Resources, Finance, Marketing, Sales, Strategic Sourcing, Supply Chain Operations

National Service Center (Tempe, AZ):

Accounting & Finance, Legal, Technology

EEO/Race/Color/Religion/Sex/Sexual Orientation/Gender Identity/National Origin/
Protected Veteran Status/Disability Status

